



VALARIE GILBERT



Global Practitioner, USA



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With over 30 years in executive leadership, technology transformation, and coaching, Valarie brings a depth of experience in guiding senior leaders and diverse teams toward meaningful growth and measurable results. Valarie's career spans roles where she has helped leaders navigate high-stakes changes, develop their teams' capabilities, and foster an inclusive culture that drives both innovation and performance.

Valarie is passionate about helping leaders and organizations achieve alignment on priorities, enhance their communication, and strengthen team dynamics. She has worked with clients across the technology, finance, and professional services sectors, leading initiatives to address organizational restructuring, build strategic clarity, and support leadership authenticity. Drawing on her extensive global experience, Valarie assists executives in managing complex team environments and creating strategies that reflect both business goals and a commitment to diversity and inclusion.

Earlier in her career, Valarie held executive roles at major firms like AT&T, Cisco, Marriott, and S&P Global, where she was instrumental in leading teams through product development, mergers, and digital innovation. Known for her insight into organizational dynamics and her adaptive coaching style, she equips leaders to become resilient, visionary, and impactful in a rapidly changing landscape. Alongside her work, Valarie is dedicated to supporting young women and people of color in developing leadership skills and finding pathways to personal and professional success.

Degree and Certifications

- B.S. Engineering, Carnegie-Mellon University
- M.S. Engineering, University of Pittsburgh
- Professional Certified Coach (PCC), ICF
- Diversity, Equity, Inclusion Certification, Cornell University
- Executive Women in Leadership Certification, Cornell University
- Organizational and Relationship Systems Coaching {ORSC}
- Designing Effective Organizations Certification, Northwestern
- DISC, Hogan, 12 Driving Forces EQ Certified

Whether she's working with individual leaders or teams, Valarie is committed to an experience that embraces curiosity without judgement, trust without limits and courage without doubt; an environment that fosters authenticity, accountability, awareness and growth mindsets.