



# SHAY CLANCY



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Shay is a faculty member of The Exetor Group and brings his knowledge and Global Practitioner expertise gained over the last 25 years. In his career to date he has held Managing Director, Director & Senior Management positions for Professional Services and Management Consulting organisations in the United States and Europe. He is deeply passionate about helping people achieve their true potential and is totally committed to his clients achieving the results they desire. His unique energy and creativity has been described by many clients as “invigorating”.

He specialises in enhancing organisational effectiveness, driving transformational programs to optimise performance, improve leadership capacity and organisational ‘health’ outcomes. He achieves this by serving as an advisor to companies, strategizing and designing the right approach for their organisation and the implementation to ensure the objectives and goals are achieved. Shay values an authentic leadership approach which ensures the alignment of people and business optimisation. He serves as a Master Coach and Faculty on a number of Global Leadership Development Programmes. His experience includes serving clients in technology media and telecoms, financial services, professional services, pharmaceutical, biopharma, aviation and contract manufacturing

## Degree and Certifications

- M.B.S., University College Cork (UCC), Ireland
- Dip. Executive & Business Coaching, Irish Management Institute (IMI)
- Dip. Strategic Human Resource Management, Irish Management Institute (IMI)
- Master Certified Train the Trainer (TTT) EQ-i 2.0™ (Emotional Intelligence)
- Certified Professional in the PEARMAN™ (Personality Integrator)
- Certified Professional Strengthscope™ & CPQ™
- LCP and LCP Pulse Certified

Shay believes that extraordinary things happen when an organisation and its leaders act to achieve their full potential, allowing them to raise organisational performance, developing leadership and culture to deliver sustainable impact.