



RICHARD SPENCE



Global Practitioner, UK



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Richard draws together flexible leadership approaches, BAFTA-winning creativity and skills from strategic consulting to drive fresh thinking with strong, practical outcomes.

He coaches boards, top teams and senior leaders across the UK, Europe, US and Asia-Pacific to build trust, accountability and high-quality thinking, runs global leadership development and has created the 'Team Health Check', a bespoke instrument to step up the eight critical aspects of team high-performance. Recent work includes Barclays, Deloitte, The Cabinet Office, Warner Bros, Disney, Expedia, Siemens and the WPP group.

Richard also works with leaders on their presence and strategic aims. He coached the board partner of a major Olympics sponsor to increase confidence and the company's impact, an Army general to find clear purpose. As Broadcast Strategist to Government departments, he advised the Cabinet Minister for Innovation on raising the public profile of science. Previously, a film director and screenwriter, he directed a Hollywood western and won fifteen international film awards including a Best Single Film BAFTA.

Richard's international experience and leadership in creative industries brings individuals and organizations the ability to connect many different points of view with clarity and focus.

Degree and Certifications

- Post-Graduate Diploma (Merit) in Advanced Executive Coaching
- Diploma in Gestalt Coaching
- Certificate in Systemic Coaching
- Master Programme in Systemic Work
- Association of Coaching accredited Executive Coach
- M.A. in Classics, Oxford University
- M. Sc. and Clinical Diploma in Gestalt Psychotherapy from Middlesex University/ Metanoia Institute
- Hogan, LCP, LCP Pulse Certified

Richard ghost-wrote the 'Dragon's Den' business books for Harper Collins and 'The Energy to Succeed', a book on the rise of a Russian energy company. Pro-bono work includes charities - London co-director of 'Samaritans' and first Chair of Trustees for 'The Listening Place' - and coaching new entrepreneurs. He has two children and loves their wit and kindness.