



NITYA SHEKAR

 Global Practitioner

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Nitya is a Certified Professional Co-Active Coach with expertise in adult learning, organizational development, and HR initiatives. For 15 years, she held in-house leadership roles across high-growth startups (AppNexus, Better, Collibra), big tech (Meta), and finance (Jane Street), blending her knowledge of people dynamics and complex project management with her strong commitment to business results.

She currently designs and delivers programs for leaders and teams from many backgrounds and industries, including primarily tech and finance but also healthcare, manufacturing, non-profit, higher education, and government. As an advisor, Nitya is passionate about fostering agile, values-driven, people-first cultures that scale. As a coach and facilitator, her style balances challenge with psychological safety, collaboration with reflection, objectivity with empathy, and expansion with actionability — plus, the transformative power of play!

Nitya has been a host of the Leadership Arts Review podcast and an Advisory Board Member at BossmakeHer. Her insights have been featured on the Performance Shift, Employment, and Actuarial Journey podcasts.

Degree and Certifications

- J.D. (Harvard Law School)
- B.A. Psychology and Spanish (Rice University)
- Executive Coaching Certified (Co-Active Training Institute)
- DISC, Hogan, Insights Discovery, LCP, MBTI, Situational Leadership II Certified

Outside of work, Nitya has performed as an improviser with Magnet Theater and as a vocalist with Berkshire Choral International. Her core values are authenticity, curiosity, fun, and service.