



DOMINIQUE LENFERINK



Global Practitioner, USA



lenferink@exetorgroup.com

Dominique offers deep expertise in executive coaching, team effectiveness and organizational development with a strong background in the tech industry from over 13 years at Facebook and Meta. Her approach combines practical experience in sales, marketing, and talent development with a European perspective that values straightforwardness and innovation. Dominique specializes in making complex challenges manageable and prioritizes the human element in leadership, aligning with today's evolving work dynamics.

Her track record includes impactful roles in the tech industry, where she's successfully guided teams through changes and challenges. As an independent consultant, Dominique has worked with various clients, ranging from Tech to Telecommunications, focusing on leadership, team and organizational development. Her methods are practical, focused on actionable strategies and genuine connections, which have led to recognized improvements in leadership effectiveness and team performance.

Degree and Certifications

- Bachelor of Arts, Sociology and Linguistics (University College Dublin)
- Co-Active Certified Coach (Co-Active Training Institute)
- Innovations in Teaming Certificate (Harvard Online Business School)
- Interaction Coaching Masterclass

Dominique's strengths are based on equipping leaders with the skills to navigate uncertainty and foster resilient and adaptive teams focused on impact. Her experience and innovative approach are key to promoting sustainable results and leadership growth within the organization.