



# DAVE BLACKSHAW

 Managing Partner, UK

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Dave has more than 30 years of international experience, working for and with some of the world's best and biggest organizations. He works as a facilitator and coach, taking a systemic view of each team and organization's context. Above all, Dave is committed to working strategically to create sustainable change.

Dave's experience is a rare mix of Corporate HR, Management Consulting and General Management. He has worked for Unilever, Accenture & The WPP Group. He has held Regional and Global roles and served as part of a Global Board. His 30+ years span organizations in diverse sectors such as Automotive, Financial Services, FMCG, Marketing Services, Mining, Government and Professional Services. He has lived and worked in Asia, Africa and the UK. Dave has delivered high impact solutions in the US, across Europe, the Middle East and in Asia. He has incubated dot.com ventures and delivered business strategy through employee engagement and cultural change.

## Degree and Certifications

- B.Soc.Sci. University of Cape Town
- Honours in Industrial Sociology. University of Cape Town
- Hogan, LCP, MBTI, NeuroColor Certified

A businessperson who leads through the people lens, his professional focus is optimizing performance and unlocking potential. Dave believes that organizational development should lead to sustainable change in order to benefit for the long term.